

LABOR CLARION

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House Committee Hears Union Side of Migrant "Electrician" Story

Throughout the country last week a great amount of newspaper space was given to a Washington story concerning the appearance before a House committee investigating the migrant situation of Mrs. D. W. Thomas, who testified that her husband had traveled far and wide in search of employment. He had finally been offered work as an electrician in an army construction camp, but was told he must be a member of "the union." According to Mrs. Thomas, her husband phoned the Electrical Workers' Union in Washington, asked the cost of initiation and was told the fee was \$300.

Mrs. Roosevelt Offers Suggestion

The wife of President Roosevelt was present at the hearing where Mrs. Thomas testified. Mrs. Roosevelt later also took the witness stand, and in the course of her testimony in relation to other phases of the migrant question, was asked her opinion of the story related by Mrs. Thomas. She suggested that the committee call both Thomas and a representative of the union and ascertain the facts first hand. This was done the following day.

Without Practical Experience

Thomas is said to have repeated his wife's story, with some differences. He admitted he had not gone to the union headquarters, had not made inquiry regarding the conditions of payment of the union initiation fee, and that he knew nothing of the aims or methods of union labor. He had never served an apprenticeship, and his experience was an unspecified kind of work for a utility company and a few months "installing of oil burners." Obviously he was not a mechanic in the real sense of the word. The union side of the story was given by C. F. Preller, a business representative of the Electricians.

Union Representative Testifies

Preller told the committee that the initiation fee of Local No. 26 has been \$300 for more than 15 years. Only \$50 of the fee need be paid down by a new member, and the remainder can be paid \$1 a day out of earnings.

The fee and the monthly dues are used to pay life insurance, sick benefits, other kinds of benefits, and the necessary expenses of running the union, Preller explained.

"We have a rigid four-year apprenticeship system and get most of our members through that," he pointed out, "but we accept many other members who can pass thorough tests by our examining board."

"We would have taken Thomas in if he could pay the \$50 and could pass the examination on his experience and skill."

Hits Other Propaganda

After clearing away the misconceptions about the \$300 fee, Preller turned to the other kind of propaganda now being spread about unions—that they have a monopoly on defense construction jobs.

The agreements between Local No. 26 and contractors, Preller explained, provide that the union must furnish fully-qualified mechanics to the contractors within 48 hours. Otherwise the contractors

may hire anyone, but they prefer union men who are guaranteed to do safe and efficient work.

"We have union members sitting in our office right now, waiting for a chance to work," Preller said when asked whether defense construction is hampered for lack of skilled workers. "If any shortage of electrical workers comes, our local will be glad to make any patriotic adjustment that is required."

After hearing both sides, Congressman Tolan said the committee found no reason to investigate this case further, and added: "We wanted to find out whether the \$300 initiation fee had been raised since the defense program started. There was no evidence of racketeering or irregularity, as the union has charged the same fee for more than 15 years."

Statement by International Official

Later, a statement on the subject in general was given by E. J. Brown, president of the International Brotherhood of Electrical Workers, to "Labor," which is the official Washington organ of fifteen Standard Railroad Organizations. This statement by President Brown was as follows:

"I am aware that the general public can easily be misled about the practice of labor unions in charging what appears to be high initiation fees. It looks as though this is a penalty upon the right to work.

"In the first place, it should be remembered that other agencies, besides labor unions, impose certain financial restrictions upon workers. When a law degree is required as a requisite to admission to the bar, it is in reality charging a fee for belonging to the lawyer's craft. When the government sets up the requirement of an A. B. degree for many jobs under civil service, the government is really charging a financial fee for the right to get the position. It is no exaggeration to say that an A. B. degree costs from \$4,000 to \$6,000, and this is a pretty high initiation fee.

Union Provides Many Benefits

"Labor unions are not fly-by-night agencies. They have existed for many years—for over half a century—and by co-operation and sacrifice, and by hard work and large expenditures they have created many benefits such as funeral benefits, up to \$1,000, and pension benefits, as well as other business assets just as real and important to them as actual physical property. These assets are skill, prestige, and a preference on jobs.

"Now then, for someone who has not at all done anything toward the creation of these assets and who may not have served an apprenticeship period at the trade, thereby not qualified to journeymen's rating, to expect to share them without payment in kind is like a citizen walking up to the Chrysler Motors office and demanding a slice of Chrysler Motors stock for \$1 per share.

"The International Brotherhood of Electrical Workers does not believe in the use of the work permit. All of our local unions have established initiation fees—and these have been established

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Season's Greetings

THE Labor Clarion, on behalf of the San Francisco Labor Council and its members, extends to all its readers, patrons and friends the compliments of the Season, and wishes for all a Merry and Joyous Christmas and a Happy and Prosperous New Year.

Labor Protests W.P.A. Funds Being Allotted To State Fair Board

A strongly worded protest went forward last week from the California State Federation of Labor to Governor Culbert L. Olson and United States Senators Hiram Johnson and Sheridan Downey against the application of the California State Fair Board for a W.P.A. allotment to build a live stock colosseum at the State fairgrounds in Sacramento.

Replacing Skilled Workers

"We cannot protest too strongly the encroachment of W.P.A. on building and construction projects which normally would be built on a regular contract basis," Federation Secretary Edward D. Vandeleur wrote. "Its effect is not to reduce unemployment but to replace skilled building tradesmen, employed at prevailing wage scales, with semi-skilled and unskilled W.P.A. workers at reduced wage scales.

"The proposed construction work at the State fairgrounds is typical of what our building tradesmen confront. Here is a case where all construction work, prior to the advent of the W.P.A., was performed by men regularly engaged in the industry and dependent upon continuous work in it for their livelihoods. The intrusion of the W.P.A. in the construction of the proposed live stock colosseum at the State fairgrounds would reduce the amount of work available for these men.

Vicious Circle

"It is a vicious circle," Secretary Vandeleur commented, "which results only in lowering wage scales. It does not reduce unemployment. It also fails to afford economy for the taxpayers, for the use of W.P.A. labor, despite the lower wage rates, has proved costly because of the lack of skill of W.P.A. workers in building and construction work."

San Francisco Labor Council Acts

As reported in the minutes of the San Francisco Labor Council, on another page of this issue, a resolution was concurred in at last Friday night's meeting protesting against an allotment being made of W.P.A. funds for construction work at the State fairgrounds in Sacramento.

In a communication transmitting the resolution to the Labor Council the officials of the Building and Construction Trades Council of Sacramento and Yolo Counties pointed out that the proposed allotment of funds again indicated the seriousness of the encroachment of the W.P.A. program on the legitimate building and construction industry in California. It further expressed the hope that through co-operation of the California labor movement influence will be brought to bear upon those responsible for the particular proposal which will be sufficient to discourage its carrying out; likewise that a successful protest will have a definite bearing upon halting such W.P.A. competition with private industry in other political subdivisions of the State. The resolution adopted by the Labor Council follows:

Whereas, Application has been made by the California State Fair Board for a W.P.A. allotment to be used in financing the construction of a live stock colosseum (\$370,000—approximate cost),

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Protest W.P.A. Funds For State Fair Board

(Continued from Page One)

to be located at the California State fairgrounds; and

Whereas, Prior to the inauguration of the W.P.A., building and construction work at the State fairgrounds was done under the regular contract basis, thus affording employment for those working people who are regularly engaged in the building and construction industry; and

Whereas, Work of the building industry, being intermittent in character, should be retained for the regular workers of the various trades, because it is a keen struggle for these citizens to exist on the amount of work they receive under present conditions; and

Whereas, Under the W.P.A. program, relief workers, many of whom have had no experience in the building industry, will be placed on these jobs and receive preference over the regular workers who are not on the relief rolls; and

Whereas, In our opinion, it is just as essential to keep our citizens off the relief rolls, and thereby retain their morale and independence, as it is to provide employment for those citizens who are on relief; and

Whereas, The construction of such projects under the W.P.A. program will demoralize our building industry, as it will be necessary for our members to become eligible for relief before they are permitted to work under these conditions; and

Whereas, We have a sympathetic understanding of the aims and ideals of the federal government in providing work for needy citizens under the W.P.A. program, and our only interest is to safeguard the welfare of the citizens who work in one of the most important industries of our nation; now, therefore, be it

Resolved, That our organization go on record opposing any attempt of the "California State Ag-

ricultural Society" to construct buildings at the State fairgrounds under the W.P.A. program; and be it further

Resolved, That copies of this resolution be forwarded to Governor Culbert L. Olson, the Congressman of your district, U. S. Senators Hiram W. Johnson and Sheridan Downey, State Assemblmen and Senators from your district, and the California State Fair Board, requesting these representatives to use their good offices in seeing that the intent of this resolution is carried out.

TEAMSTERS WIN PAY BOOST

Retroactive wage boosts to October 3 were provided for in the contract signed last week by the Teamsters' Union with the Standard Sanitary and American Radiator Company, covering approximately forty men in the Richmond plant, which establishes a pay scale of 82½ cents per hour for general warehousemen and 98 cents per hour for packers.

OFFERS CLOSED SHOP

Near approach of the millennium was heralded by members of Olean (N. Y.), Cutlery Workers' Union No. 21669 when they reported that the management of the Union Cutlery Company there, in submitting proposals for a renewed contract to replace the one expiring shortly, has submitted an offer for a closed shop—a provision for which the local fought unsuccessfully one year ago.

Thomas A. Neale Passes

Thomas A. Neale, for thirty-eight years general treasurer of the United Brotherhood of Carpenters and Joiners of America, died in Indianapolis last Sunday. He had been ill for several years from a kidney ailment, and recently underwent an operation. The deceased was a native of London, and would have been 71 years old next Monday.

House Committee Hearing

(Continued from Page One)

for nearly a generation in most cases—and they are now trying to adhere to these fees, and we believe rightly.

"In other words, they are trying to protect the assets of the organization for its own members. Initiation fees have in some instances been lowered; only 10 per cent to 20 per cent of the fee as down payment is asked from an applicant for membership. This, we do not think, is exorbitant.

"Moreover, an initiation fee of some size not only protects the organization but the general public as well, for it keeps the worker from becoming careless or slipshod in his work, as it might mean his loss of membership in the organization and he would think of the cost to himself in such a case."

Fresno will be the scene of a State-wide model airplane contest next May.

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Alfred Fuhrman, Former Labor Leader, Passes

The death of Alfred Fuhrman, which occurred last Monday, recalled to pioneers in the local labor movement the prominent place therein which the deceased attorney had at one time occupied.

In "A History of the Labor Movement in California," by Prof. Ira B. Cross, of the University of California, the activities of Fuhrman are recited extensively. From that volume it is learned that he was a native of Germany, went to sea when 15 years of age, and first arrived in San Francisco in 1880. He returned to Germany and entered a university but did not receive a degree. Again arriving in San Francisco, he joined the Coast Seamen's Union shortly after its organization in 1885.

An Early Association

About that time the International Workingmen's Association, of which Burnette G. Haskell was the leader, was active in local affairs and Fuhrman became associated with the movement, whose slogan was: "Workers of the world, unite! You have nothing to lose but your chains—you have a world to win." The organization was said to have been an important factor in the later development of the local labor movement, at one time having 1800 members in California.

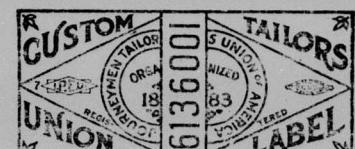
Fuhrman was a leader in the organization of the Brewers' and Maltsters' Union in 1886 and served as secretary of that union for five years, during which time a notable strike was won, which brought him into national prominence. At an eastern convention he opposed some of the policies of the national organization in that craft and later organized the United Brewery Workmen of the Pacific Coast. He was president of the San Francisco Federated Trades Council for two terms, during which period the Council was given credit for leadership in a campaign which finally brought about the inauguration of the Australian ballot in California. He founded and became president of the Pacific Coast Council of Trades and Labor Federations in the early '90s, but this organization did not thrive for long. In 1893 he was admitted to the bar, and soon thereafter severed active connection with the labor movement. He was 77 years of age at death. Funeral services were held on Wednesday.

Bequest to City

His estate was valued at \$250,000, and of this amount an estimated \$200,000 was willed to the City of San Francisco. He ordered that half of the sum to the city should be used for purchase, by the public library, of books on politics and economics, and the other half for "further adornment of our famed and beloved Golden Gate Park." A bequest of \$5000 was to the Thomas Paine Historical Society of New York, and he declared that the rise of the United States was due to the influence of men of Paine's type. His personal library was willed to Paul Scharenberg, former secretary of the California State Federation of Labor and now legal representative of the A. F. of L. in Washington. To Prof. Ira B. Cross he willed \$2000, and a like amount to the Society for the Prevention of Cruelty to Animals.

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School Board Hearing On Vocational Training

A half hundred representatives of employers and employees met with the San Francisco Board of Education last week to analyze the subject of skilled workers in defense industries. Advisory committees from four trades were reported present at the meeting of the joint trade advisory committee for defense training. The requests to the School Department for the establishment of training courses were reported as follows: From Local 6 of the Boilermakers, Iron Ship Builders, Welders and Helpers. From Shipfitters' Local 9. From International Association of Machinists. From the Shipwrights, Boat Builders and Joiners.

Facilities Available

Superintendent of Schools Nourse announced to the meeting that the Department was ready to place at disposal the vocational training shops of all schools and to provide the facilities of the Samuel Gompers Trades School in the mornings. "We look to you to tell where the need exists," Superintendent Nourse told the assembled representatives.

Business Representative Rainbow of the Boilermakers' Union was reported as declaring his organization would be in need of more skilled workers to supply the demand, and that the union was awaiting definite action from the employers.

Warning by Ryan

A protest against certain phases of the program was registered by David H. Ryan of the District Council of Carpenters, who stated that the organizations in that craft would always be able to supply the needed workers in that particular field. Ryan was further quoted:

"We have idle skilled men now. Our problem is not to supply more men but what to do with these men when temporary construction for defense is ended probably next fall."

"I want you to keep your feet on the ground," he continued. "Not fool around with these young kids by starting them on something they'll be out of before they're fully trained."

Another Proposal Meets Opposition

A proposal to pay W.P.A. men while training and then replace them on W.P.A. until needed by private industry was opposed by William Varley of the Electrical Contractors' Association and M. E. Hague of the Associated General Contractors.

Secretary Archie Mooney of the State Apprenticeship Council told the meeting that the present vocational and apprenticeship programs in San Francisco were the largest in the West but that future requirements for skilled workers in industry should be considered.

Army and Navy Requirements

Joseph E. Clisham, supervisor of defense education, announced that classes on Treasure Island for aviation mechanics are about ready to start in the Pan American Airways shops. Other previously reported requests for classes were from the army signal corps for men in communications, and from the navy for forty Diesel engine mechanics to man mine sweepers now being built. Wash-

ton approval is necessary to place these two courses in the program.

President Harold C. Caulfield of the Board of Education reaffirmed that the Department is ready to establish vocational classes when requested by representatives of the industries desiring same. "The keynote seems to be," he stated, "that only those who show aptitude should be trained."

SHEET METAL WORKERS GAIN

A wage increase of \$1 per day, effective as of March 1, 1941, was gained last week by 550 Los Angeles union sheet metal workers. The new pact covers approximately forty southern California shops engaged in general, architectural and ventilating sheet metal work.

WIN FISH CANNERY ELECTION

Another decisive victory was won by the Fish Cannery Workers' Union, affiliated with the Seafarers' International union (A. F. of L.) when it was certified last week as the exclusive bargaining agent for employees of the Old Mission Packing Company, San Diego, after an N.L.R.B. election in which it trounced the C.I.O. United Fish Cannery Workers.

James H. Doyle Injured

James H. Doyle, well known union official of Oakland, was severely injured this week when his automobile collided with a street car at Eleventh and Harrison streets, in San Francisco. Doyle, who is a member of the Molders' Union, is secretary of the Union Label League in Oakland, and is 68 years of age.

He was taken to the emergency hospital, where it was found he had both legs broken and a fractured hip. Later he was removed to Highland Hospital in Oakland. The exact cause of the accident was not immediately ascertained.

Alien Registration Urgent

United States aliens who have not yet registered as such are warned that the alien registration period ends December 26 and that severe penalties will follow failure to comply with this federal law.

Aliens are also warned that, having registered, they are required to report any change in their permanent address within five days to the Immigration and Naturalization Service of the Department of Justice in Washington, D. C. Forms for this purpose are obtainable at all post offices.

California is the second state in the union in the number of aliens, according to figures just released by the Justice Department. New York leads with 888,060. California has 380,173 already registered.

All four of California's national parks established new all-time records for attendance during 1940.

Progress of Machinists Among Aircraft Workers

Record progress in signing up workers and negotiating agreements in the fast-growing aircraft industry is reported by the International Association of Machinists. Membership in factories making planes and aircraft parts has passed the 30,000 mark. Contracts have been won at most of the key plants, and wages and working conditions in these establishments are among the highest in the industry, union officials point out.

Active Campaign Continues

However, the union isn't resting with these gains. It has launched a huge organizing drive in the aircraft field throughout the United States and Canada. Five Grand Lodge representatives, plus many local business agents, have been assigned to the membership campaign on the coast. Many others are on the job in aircraft centers elsewhere.

One of the best contracts in the industry is in effect at Boeing Aircraft in Seattle. The union has 8000 members at Boeing, all working under a "closed shop."

In California Plants

Another agreement has been negotiated with the Lockheed and Vega plants in Burbank, Calif., both of which are under a single ownership. There Lodge No. 727 of the Machinists has enrolled 7000 members and won exclusive bargaining rights.

At Consolidated Aircraft in San Diego, the Machinists have had bargaining rights, under written agreement, since 1937, and membership has now climbed to 6000.

Pay rates for skilled help run as high as \$1.57½ an hour at the Mitchell Camera Company of Hollywood, which makes airplane parts and is under a closed shop agreement with the Machinists. Lodges have been set up at North American Aircraft in Inglewood, Douglas Aircraft in Santa Monica and at a number of other plane centers.

Among plants elsewhere under contract with the Machinists are the Vultee unit in Nashville, Tenn.; Curtiss-Wright in St. Louis; Beech Aircraft in Wichita, Kan., and scores of parts factories.

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FRIDAY, DECEMBER 20, 1940

No Suspension of Labor Laws

National Defense Advisory Commission officials primarily concerned with formulating and activating defense production labor policy are reported to be certain that proposed legislation to suspend certain labor laws, primarily the Wagner and Walsh-Healey acts, will fail.

They are said to be confident that before Congress can get around to act on the proposed legislation, certain voluntary reforms and regulations engineered by the commission's Labor Policy Advisory Committee will have removed any alleged necessity for the legislation.

Within the next few months it is expected a voluntary wage stabilization program will have been worked out in the aircraft and shipbuilding industries, in co-operation with the Labor Committee. Such stabilization should substantially decrease the likelihood of strikes in those industries. Whatever the basis of the final stabilization program will be, defense officials are said to be insistent that it shall be voluntary on the part of employer and employee representatives—"There will be no ramming of a defense labor policy down anyone's throat," is the way it has been expressed.

These reports from the Defense Commission are most encouraging, indicating the national government's continuing intention to stand with organized labor in maintenance of present wage and hour standards.

Workers Have Ambition

Governor George D. Akien of Vermont has recently been elected, on the Republican ticket, as Senator from that State, and will take his seat in January. He is said to have made his campaign on the issue that the Republican party must become more progressive. He is also declared to be a "dirt farmer," being the owner and operator of a 500-acre fruit farm. Senator-elect Aiken recently addressed a meeting of the American Farm Bureau Federation, held in Baltimore, in which he very clearly set forth the rights of the workers and the necessity that such rights be recognized and respected by farmers—which would result in mutual benefit. In this address he said, in part:

"People who labor have pride. People who labor have children to educate, hospital and doctor's bills to pay, food and fuel and clothing to buy. They have an old age to look forward to when their years of productivity are over. Too few of them have their own little homes, their own bit of land to give them the happiness and partial security which you and I have."

"Until recently we American farmers have been given to understand that labor unions are our hereditary enemies. We are beginning to find out differently now."

"We have our farm co-operatives. These organizations are a powerful force in American agriculture. Labor has its unions. These unions are to

workers what co-operatives are to us—simply a means whereby a group can secure benefits which all would go without if they worked as individuals.

"If workers have jobs and nothing else, they are not free men and women. They need the right to unite to sell their labor, as we unite to sell our milk or fruit.

"They need a just and practicable social security program, so that the specter of old age and unemployment cannot distress and discourage them. They want an honorable relief policy for depression years, a policy administered without humiliation.

"They want working conditions that will protect their children, keep them well dressed and enable them to grow strong and healthy. They want the protection of just and fair wage-hour legislation. If they had it, we would hear less about strife and distress in their ranks.

"A 40-hour week seems to us farmers like a pretty short time to work. But there can be no comparison between standing in one place, operating a complex and noisy machine under the direction of a hard-boiled foreman, and working out in the open at a job that is changing hourly and at which we are our own boss.

"Labor resents being profiteered on, particularly in these days of defense contracts. We read of strikes and also of those who would deny labor the right to strike when making defense materials. To deny labor the right to strike when we are not at war, is to take a step towards collectivism."

The Farmer's Market

Expansion of the market for farm products depends on increasing the incomes of the lower paid classes, says a committee appointed by Henry A. Wallace when he was Secretary of Agriculture.

In a monograph submitted to the Temporary National Economic Committee, it is declared that farm markets are in the United States rather than abroad and that the farm problem cannot be solved upon the farm alone. The real potential market for farm products lies not in export business but in the underprivileged groups at home if the economic system can be made to furnish them a decent standard of living, it is found.

The report says that farm prices are low compared with other prices because of restricted industrial output side by side with unrestricted farm output. It emphasizes the importance of improving domestic demand as a means of raising farm income and thoroughly examines restriction of industrial output, voluntary, involuntary and monopolistic.

The farmer suffers, it is claimed, from "oligopoly" among the manufacturers and distributors of agricultural implements. Two concerns dominate the industry, four companies have effective control of the output and eight or ten concerns control 90 per cent of the sales of eight implements; 80 to 90 per cent of four implements and 70 to 80 per cent of five implements, it is contended.

HEAR! HEAR!

In reference to a series of articles recently published in various newspapers throughout the country, Mrs. Walter Ferguson, columnist in the San Francisco "News," began her comment, which carried the caption, "Molasses," as follows: "In her story of the Duke and Duchess of Windsor, Adela Rogers St. John indulges in her usual flair for sorghum stuff. It's almost too sweet to read. There are parts where the going is so sticky you feel as if you were wading over flypaper. If there is anything Americans love it's royalty. And when royalty and romance are linked—well, the bung is sure to pop from the molasses barrel."

The fact that all of the more than 30,000,000 motor vehicles in use in America have the brake alongside the gas pedals leads to the inevitable conclusion that the manufacturers must have been doing more than merely hinting at something.

The Silent Bells

By RUTH TAYLOR

"I heard the bells on Christmas Day
 Their old familiar carols play
 And wild and sweet,
 The words repeat
 Of peace on earth, good will to men."

Only in our own land will the bells ring out in free and joyous song this Christmastide. Only on this continent will the sound of ringing bells mean the celebration of the great holiday of the world, which for centuries had brought joy and gladness to all people, even to the humblest homes.

Where are the bells of Germany that once rang out in such joy for the Christmas season, while happy people gathered around the fir trees that St. Wilfred gave as a symbol of Christmas to the Germanic tribes—a symbol of eternal life as opposed to the blood sacrifice of Thor and Wotan? From their hearths no longer rise the merry strains of "Oh, Tannenbaum." Instead, the Horst Wessel song blares defiance to the Prince of Peace.

The bells of Austria are mute. The lovely "Stille Nacht," written by a parish priest for his faithful flock, no longer rings upon the midnight air. Austria lies crushed, with little heart to sing.

The carillons in Belgium, singing from their tall belfries, have been stilled, and there is little hope in Holland this year of the kind Kris Kringle appearing with his bag of toys for good children.

The hauntingly exquisite "Noel, Noel," that sweet carol beloved by all Christmas singers, will not ring through a France saddened, torn by war and a more devastating peace, and threatened both within and without by new dangers.

Russia is long since mute, its golden bells silenced by those who fear religion more than an enemy army, so that they must needs try to blot it out completely.

The bells of Italy—what could they mean this year to the women left at home, their men gone to spend their lives in aggression against peaceful neighbors? What can the grand motif of "Adeste Fideles" mean to a nation locked in closest bonds to the godless nazis and communists?

And in England—where the church bells for centuries rang in Christmas from every village green—the bells now ring only to warn of danger and death, instead of the new life which Christmas signifies, sending the children scurrying not to happy family gatherings around the Yule log, but to deep underground air-raid shelters.

And yet—"Ring out, wild bells," in the land that is free. Ring out your song, for you may reach and revive the hopes of those in other lands whose Christmas joy is dimmed. You may remind all those who hear your cheerful tones of the joys they still possess. You may recall to the world that the good tidings of great joy was promised to all the people, bringing peace on earth and good will to men.

RAILROAD SERVICE

No other single agency has done more for the development of America than railroads. Their service is prodigious, their payrolls enormous, their relations to the public exemplary. Taken as a whole, railroad employees are among the most stable and prosperous of Americans. Their independent spirit and sobriety make them admirable citizens; their magnificent loyalty preserves our sleek fliers as the safest, most comfortable, most reliable, vehicles on earth; their faithful service is one of the chief foundations of American prosperity.—R. H. Markham in the "Christian Science Monitor."

Expansion programs involving expenditures well in excess of \$30,000,000 and contemplating the employment of approximately 100,000 workers are now being rushed by the aircraft manufacturers of southern California.

The Bill of Rights

Last Sunday, December 15, marked the one hundred and forty-ninth anniversary of the final ratification by the States of the "Bill of Rights." The celebration of the event occurred in the schools of San Francisco last week, and was marked in various local church services on Sunday. Like observances will continue in some of the States in the coming year.

After the original Constitution of the United States had been adopted, amendments thereto were submitted to the various States for ratification by the First Congress, at its first session, in New York City, in September, 1789. Ten of these amendments were ratified, and were then and have since been known as the "Bill of Rights." They are comprised in Articles I to X, inclusive, of the amendments to the present Constitution of the United States. They are the guarantees to the people of religious freedom, freedom of lawful speech, a free press, freedom of peaceful assembly, freedom of petition, property rights, trial by jury, and the preservation of rights by the States which have not been delegated in the Constitution to the United States. For the purpose of recalling to memory of many readers, and as informative perhaps to others, the ten amendments constituting the "Bill of Rights" are herewith presented in full:

Article I. Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech or of the press; or the rights of the people peaceably to assemble and to petition the Government for a redress of grievances.

Article II. A well-regulated militia being necessary to the security of a free State, the right of the people to keep and bear arms shall not be infringed.

Article III. No soldier shall, in time of peace, be quartered in any house without the consent of the owner, nor in time of war but in a manner to be prescribed by law.

Article IV. The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

Article V. No person shall be held to answer for a capital or other infamous crime unless on a presentment or indictment of a Grand Jury, except in cases arising in the land or naval forces, or in the militia, when in actual service, in time of war or public danger; nor shall any person be subject for the same offense to be twice put in jeopardy of life or limb; nor shall be compelled in any criminal case to be witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use without just compensation.

Article VI. In all criminal prosecutions, the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which districts shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining witnesses in his favor, and to have the assistance of counsel for his defense.

Article VII. In suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any court of the United States than according to the rules of the common law.

Article VIII. Excessive bail shall not be required, nor excessive fines imposed, nor cruel and unusual punishments inflicted.

Article IX. The enumeration in the Constitution

of certain rights shall not be construed to deny or disparage others retained by the people.

Article X. The powers not delegated to the United States by the Constitution, nor prohibited by it to the States, are reserved to the States respectively, or to the people.

APPROVAL GIVEN

Governor Olson has advised the California State Federation of Labor that the director of state institutions has approved the establishment of institution barbers. Final establishment of such positions, the Governor said, will be dependent upon legislative approval of the necessary increase in budgetary requirements of the department.

LONG BEACH BUS DRIVERS

In Long Beach, all employees, with the exception of office workers, of the Lang Transportation Company, operators of a municipal bus system, have joined the newly chartered local of the Street, Electric Railway and Motor Coach Employees of America, according to announcement by George Bentson, secretary of the Central Labor Council.

Notice to Correspondents

Due to Christmas Day coming on Wednesday this year, the Labor Clarion will go to press next week one day later than usual. Copy received at the Labor Clarion office by NOON of NEXT THURSDAY, December 26, will therefore be in time for publication in the issue of December 27.

Present U. S. Armed Force

As gradual summoning of the first contingent of draftees ended last Monday with induction of 20,370 trainees, military sources in Washington reported that the United States now has a total of 803,040 men actually under arms.

Despite a serious lag in construction of housing and other facilities, the armed forces will pass the million mark early next year, and that figure will be doubled by summer, officers said.

The men under arms in various branches of the service, according to official figures, are: Draftees, 20,370; regular army, 404,000; federalized guard, 135,000; navy, 197,300; marine corps, 46,370.

Workers' Aid to England

The Miners' Association of Durham, Australia, recently made a presentation of £50,000 to the English government for the purchase of two of the "Spitfire" war planes, which craft in the hands of brave and heroic aviators have proven so effective in combating the Germans.

In acknowledging receipt of the gift of the Australian miners, Lord Beaverbrook, Minister of Aircraft Production, wrote:

"I have received in the past weeks many generous contributions from abroad and from all sections of the community at home towards the cost of new aircraft, but none has moved me more deeply nor given me such immense encouragement as the donation you sent on behalf of the Durham Miners' Association. From members of an industry which has known cruel hardship in the past has come a gift so generous that it must kindle the imagination of freedom-loving men and women the world over, giving them irrefutable proof of our determination to gain total victory over our enemies."

About the same time the above-quoted letter was written, the aircraft production minister, according to newspapers of the date, had also issued a statement to the repair organization in the industry in England, wherein he gave to the workers the highest praise for their magnificent work night and day, their indifference to air raids, their maintenance of output in the face of danger, and their dwindling record of time out in the shelters.

Comment on the News

I. L. N. S.

Although the Civilian Conservation Corps is steadily transforming immature, undisciplined boys into conforming citizens, it is not adequately preparing enrollees to participate in self-government.

This conclusion was drawn by the American Youth Commission, following a study of the C.C.C. to chart what the camps have contributed to the education of 2,500,000 boys enrolled in the past seven years.

"Unquestioning obedience under all circumstances is not the supreme virtue in a democracy, because democracy demands two types of citizenship—conforming and contributing," says the commission report. "On the other hand, obedience under appropriate conditions is essential to co-ordinated group activity, without which civilization could not exist."

* * *

In training for obedience and orderliness—two necessities to "conforming citizenship"—the commission found that the C.C.C. "is steadily taking group after group of immature, undisciplined boys who have not previously been among the most successful of their generation, and is making men of them. In general, it is making them competent citizens within the limits of conforming citizenship."

"Contributing citizenship" includes among other things an ability to participate effectively in the activities of a variety of self-governing groups, respect for the opinions and civil rights of others, and finally an understanding of the basic principles of democracy and a deep loyalty to it both in principle and in practice.

One of the major weaknesses of the C.C.C. consists of "the limited extent to which it prepares enrollees to participate in self-governing forms of group action, or even to direct their own activities as individuals," the report concludes.

* * *

The commission found the C.C.C. enrollees ranged from some who had attended college before entering the corps to the 3 per cent who were practically unable to read or write, and the 22 per cent whose literacy was on the level of the average child in the fourth grade. Forty per cent of the enrollees had no previous work experience. Twenty per cent were from foreign born parents.

"Many enrollees at the time of entering camp have become problems to themselves, their families, and their communities. In seeking to provide an adequate program for the entire enrollee group, the Civilian Conservation Corps has a heavy responsibility," the report says.

One of the best methods which the Corps has devised to develop "contributing citizenship" is in connection with training enrollee leaders, the Commission found. "Each company of 200 enrollees is allowed one senior leader, nine leaders and sixteen assistant leaders, who receive higher pay and correspond in rank and status to the non-commissioned officers in the Army. The opportunity for promotion which is open to all enrollees provides one of the most important incentives for individual progress in camp, and the enrollees who actually serve as leaders receive experience and training of special value from the standpoint of contributing citizenship," the report says.

PLANNING FOR PEACE

"The democracies lost the initiative in war to the dictators, and rightly explain it by the fact that their way of life had not been the war way and they therefore had not engaged in preparation for war. On the same basis there seems no reason why they should let the dictators assume the initiative in planning for the kind of world to be established when peace is restored." — Florence Brewer Boeckel.

Season's Greeting Card Of Locked-Out Workers

A neatly designed and printed Christmas greeting card is being sent out by the Gantner & Mattern strike committee of the International Ladies' Garment Workers' Union which cannot help but make a heart appeal to the friends of the workers in whose behalf the card is issued. The card requests the recipient to devote a moment's thought to the plight of the families of the several hundred Gantner & Mattern workers who were locked out twelve months ago.

In forwarding the card to central labor councils and their affiliated unions in California, Jennie Matyas, manager of Knitgoods Workers' Union No. 191, of San Francisco, enclosed a communication, in which is presented the cause of the locked-out workers, as follows:

"May we take this opportunity to thank you for the help you have given our locked-out workers of Gantner & Mattern, now known as Gantner-of-California, manufacturer of beach wear and sweatshirts, and to plead with you to help again.

"This is the second Christmas that our members face without employment because of the firm's heartless anti-union and greedy attitude toward their employees who for years have given them faithful service and skillful workmanship. During the Christmas of 1939 our members were unemployed because they would not pass the picket line of another union; this Christmas period they themselves are on the picket line fighting to regain the jobs they lost when they refused to violate their union principle and refused to accept employment under strike conditions. Our every effort to bring about the reinstatement of these workers has thus far failed. The attempt of interested citizens as well as that of the conciliation service of the United States Department of Labor failed likewise to bring the firm to recognize reason and decency and restore these workers to their jobs."

The communication further points out that the recent annual convention of the American Federation of Labor, held in New Orleans, expressed its sympathy and interest in the locked-out workers in San Francisco and resolved to give them its full support.

"The only thing the firm may understand," the

communication continues, "is the refusal of union men and women to buy the product of this unfair firm, and the refusal of friendly merchants to carry it." To that end the union appeals for support of the public, stating that the merchandise is now being made by new employees under strike conditions while the excellent skilled workers are appealing for their jobs, and, in conclusion, "Your assistance may bring them the finest New Year gift—their jobs under union conditions."

Union Elections

Retail Shoe and Textile Salesmen No. 410 elected the following officers: President, J. B. Torrenca; first vice-president, J. C. Dwyer; second vice-president, William Silverstein; secretary, James P. Griffin; financial secretary, Maurice Savin; members of executive board, F. A. O'Brien, Max Phillips and J. J. Pugh; delegates to Labor Council, F. A. O'Brien, F. F. Fitzsimmons and J. B. Torrenca.

Auto Mechanics' Union No. 1305 named William Madigan as chief business agent (unopposed), and elected C. M. O'Neill and Jack Anderson as first and second assistant business agents, respectively.

Barbers No. 148 elected Ludwig Keller as president for the ensuing term. I. D. Hester was named secretary and Joseph Honey business agent.

Retail Department Store Employees No. 1100 have the following officers for the new term: John Blaiotta, president; Larry Vail, secretary; Jack Baker, George Beck, Stanley Scott and Herbert Brisbee, business agents.

The annual election in Division 518, Street Carmen, will take place tomorrow (Saturday), with two tickets in the field. Among the candidates entered are: For president, Henry S. Foley and William A. McRobbie; vice-president, George O'Brien and James J. O'Brien; recording secretary, J. D. Murdock and Walter Stone. For secretary, the incumbent official, Jack Sherry, has no opposition.

PINCH ON ITALIAN RATIONS

For the first time since the war started, macaroni and spaghetti are rationed throughout Italy, beginning two weeks ago. Italians, many of whom are said to have eaten twenty pounds of such food in a month, will be limited to four pounds for December. For the first time restaurants are included in the rationing.

LONGEST STRAIGHT R. R. TRACK

A straight track, 78.86 miles in length, on the Seaboard Railway between Wilmington and Hamlet, N. C., is the longest stretch of track without a curve in the United States. On the Southern Pacific Railroad between Tagus and Slater, Calif., is a straight track of fifty miles.

Motor accident statistics prove that fast driving is often followed by slow music.

Employment Service Requests Co-operation

Arthur J. Altmeyer, chairman of the Social Security Board, recently delivered an address in relation to problems of the United States Employment Service in connection with the current defense program.

Mr. Altmeyer declared that all must recognize that men of every degree of skill and superskill are as important to the national defense effort as is war material; that modern warfare, in terms of man power, is a struggle not so much between soldiers as between mechanics, and that the task of the Employment Service is to supply competent mechanics in steady enough streams to meet both defense and peace time needs. He urged the necessity for complete co-operation with the Employment Service by employers and labor.

In many communities, he said, the co-operation of labor had been achieved, but that there were instances, some of them involving projects such as camps, barracks and powder mills, where the desired end had not been attained. In these instances he pledged that the employment offices, if at fault, would do their best to remedy any shortcoming, and requested that if the fault lay with the union, through neglect or oversight, that the organizations familiarize themselves with the Employment Service regulations, copies of which had been forwarded to national, state and city labor organizations. He continued:

"In those regulations it is provided that under no conditions are men to be referred by the State employment offices to jobs involved in labor disputes. Moreover, these regulations permit respect for union agreements, both closed and preferential shop agreements. Non-union men are not to be referred to jobs where closed shop union contracts are in effect. Our aim, of course, is to follow federal law, and in so doing to build up the necessary and proper relations with labor organizations. ***"

"We try for one thing to prevent the unnecessary hardship and disappointment likely to come to workers who move to some new place because rumor tells of jobs there. Every State Employment Service has local free employment offices all over the State. We urge all workers to go to the nearest of those free public employment offices first. There they can find out about jobs anywhere in the country. If the local office does not have at hand just the information wanted at the moment, it can immediately telephone its State headquarters or the national clearance office which serves that State. These national clearance offices—thirteen of them—have just been set up, to handle these problems more efficiently, and enable the worker to know whether jobs are open before he travels to some distant place, where he might be disappointed."

BEAUTICIANS REDUCE FEE

A reduced initiation fee of \$3 for beauty parlor employees, effective until December 31, is announced by Walter Pierce, international representative of the Barbers' and Beauticians' unions, as part of the San Francisco drive to bring every beautician into the union. On January 1 the regular initiation fee of \$7, which includes the first month's dues, will be resumed. "Every member of the American Federation of Labor," Pierce pointed out, "has contact with beauty shop workers either directly or indirectly. They can help our organizing drive tremendously by informing each unorganized beauty shop worker with whom they come in contact of the temporarily reduced initiation fee, and of the benefits of organization."

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FURNISHING ON PIN MONEY TERMS
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Awful Fresh MacFarlane

Signed Up!

Mayor Rossi Discusses Vital Problems of City

Twenty-four civic and business groups sponsored a luncheon honoring Mayor Rossi at the Palace Hotel last Monday. Over 1000 guests were in attendance, and in an address the Mayor discussed various problems which confront the city. He had just returned from Washington where he conferred with Secretary of the Interior Ickes on the proposed leasing of the P. G. & E. local system for the distribution of Hetch Hetchy power. The Cabinet official, as has been previously reported, gave tentative approval to the proposed plan. In discussing that subject in the course of his address at the Monday luncheon, Mayor Rossi said:

"Right here and now I don't hesitate to state that I believe San Francisco would benefit more from ownership of its own distributing system than from a lease agreement. But the people have voted against this eight times."

Unsatisfactory Financial Return

The Mayor then briefly reviewed some of the history of the new leasing proposal since the U. S. Supreme Court, last April, declared the existing agency agreement for power distribution did not comply with the Raker act. Returning then to his trip to Washington, he continued (the following being quotations in part):

"I held my first conference with Mr. Ickes an hour after my arrival. He took the proposal under advisement. And I can assure you, as you probably already know, that had Mr. Ickes been passing upon other phases of the lease than its formal compliance with the Raker act his answer would have been 'no'!"

"He is not satisfied, among other things, with the financial aspect of the lease. Neither am I. This matter remains to be negotiated. You may rest assured the net return will be at least \$2,500,000, despite the recent rate reduction."

Market Street Railway

The Mayor then related the terms of the navy use of Treasure Island during the national emergency, following which he discussed the question of city transportation, saying, in part:

"Almost daily during my stay here, I was in conference with a representative of the bondholders of the Market Street Railway Company. They are willing sellers. It is up to the people of San Francisco whether or not they wish to class themselves as prospective buyers."

"Foremost of our problems, in my opinion, is unification of the city's mass transportation systems. Others include solution of the traffic problem. Construction of additional land approaches to the city. Adequate extensions and replacements of sewers. Improved street lighting. Additional recreation facilities. Completion of our school system."

ANOTHER RACKET CHECKED

A warning to employers in laundry and other service industries against "a new racket designed to evade the payment of workmen's compensation insurance" has been issued by the New York State Industrial Commissioner, who cited the case of Maurice Greenberg, insurance broker, convicted of selling workmen's compensation insurance posters at \$15 apiece to laundry operators, representing to them that by placing these posters on their premises they could mislead labor department investigators into believing that they carried workmen's compensation insurance, whereas they carried none in fact.

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NATIONAL CREST
Coffee

Delivered
Direct
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PUBLIC WORKS POLICY URGED

Need for a long-range national public works policy, to furnish employment in a depression and to provide a program of public construction at all times, was stressed in a report by the National Resources Planning Board. Such a program has long been advocated by the American Federation of Labor.

CIVIL SERVICE APPLICANTS

Over 2500 Californians competed in written civil service examinations for California's State jobs, according to information from the State Personnel Board. Twenty examinations were given in California cities in order that local citizens could take the examinations without traveling long distances in order to compete.

Proposed Tax Increase For Low Income Groups

It might be a good idea for labor to train its eyes on some, or all, of the "trial balloons" which are now being sent up, in great clusters, in Washington for a test of the "weather" on varied subjects which will come before the new Congress, meeting in January. Here is a news story which came out of the national capital this week:

Senator Robert A. Taft, of Ohio, who, it will be recalled, was a candidate for the Republican nomination for President this year, proposed that income tax rates be lowered from 75 to 50 per cent in the high brackets and increased from 4 to 10 per cent in the low brackets.

He suggested lowering the exemption for married men from \$2000 to \$1500, said he agreed with President Roosevelt that "now is not the time to institute a sales tax," and opposed any increase in income tax rates for business.

Under his proposal, a married man earning \$3000 a year, who now pays tax of \$40, would pay \$150. Those figures do not consider the special defense surtax added this year. "We would just be kidding ourselves to increase the rate on business," he said. "That would only discourage the persons we are depending on to bring about prosperity in this country."

Alf M. Landon, the 1936 Republican presidential candidate, who was also in Washington, said inheritance taxes should be boosted, with less emphasis on income taxes, in order "to protect the producer." He opposed proposed anti-strike legislation, but said it might be necessary to forego the right to strike in essential industries. He also predicted labor would have to sacrifice the 40-hour week to defeat Hitler's "ruthless power."

Both Mr. Landon and Senator Taft agreed tax exemptions on federal and state securities should be removed as recommended by Secretary of the Treasury Morgenthau.

War Department Orders On Defense Contracts

In a recent letter of instructions to all construction quartermasters, Brigadier General C. D. Hartman, assistant to the quartermaster general, lays down rigid orders in relation to labor relations on defense works.

Prevailing Wage

The "Letter of Instructions" requires that all mechanics must be paid upon the site of the work at rates not less than those established by the Secretary of Labor. Payment also must be made in one check or in cash, and when by check facilities must be provided for cashing the checks.

Time in excess of eight hours per day must be paid for at not less than one and one-half times the basic rate, and time worked on Saturdays, Sundays or holidays must be paid for at overtime rates "in accordance with local recognized practices."

"Kick-back" Banned

Strict attention is to be paid to racketeering, and "no deductions of any kind from wages due employees except those required or permitted by law shall be made directly or indirectly in any manner by the contractor or sub-contractor." Payment must be made in one check, with no "kick-back" or rebate.

Labor officials point out that non-union workmen who secure work on defense contracts are getting a good break in wages and conditions which were secured for them by organized labor.

Non-Unionists Benefit

The War Department, besides requiring strict observance of union conditions, also gives workmen this further protection, also a benefit from organized labor: "The contractor shall maintain at all times adequate employees' liability insurance for all mechanics and laborers."

Insure Benefits

These instructions to construction quartermasters on all defense projects insures that employees engaged on this work will enjoy all the benefits of union conditions and wages and is one of the reasons why non-union workmen are flocking to defense work by the thousands and is causing non-union builders to moan about a shortage of mechanics.

LUXOR CABS

THE OFFICIAL UNION
LABEL EXHIBITION CABS

ORDWAY 4040

STRICTLY INDEPENDENT

Run o' the Hook

By FRED E. HOLDERBY

President of Typographical Union No. 21

Regardless of Old Sol's decision to hide his face on Sunday morning, around seventy members and visitors braved the rain to attend the dedication of the printers' plot at Cypress Lawn and the \$1200 monument which had just been erected.

The dedication came off as per schedule, due in great part to the co-operation extended to us by the Cemetery Association, which had furnished a large tent along with chairs, organ and altar, and matting to cover the wet ground. Decorations were also furnished. All this made it possible to proceed in comfort in spite of the rainfall.

The principal address was made by Will J. French, for many years a member of No. 21, and who served as president of our union thirty-five years ago. A synopsis of Mr. French's address, which was given in his usual impressive manner, will be found in another column.

E. M. Stone, chairman of the board of trustees, thanked the officers and members for assistance given him in arranging the many details leading up to the service.

E. L. Chappell, of the "Call-Bulletin" chapel, contributed two songs, and the benediction was pronounced by the Rev. Doctor Homer K. Pitman.

The gathering then stood while Secretary-Treasurer MacLeod read the names—thirty-five in number—of those members who had gone to rest in the past twelve months.

Following was the program: Chimes, 9:45 to 10. Opening of services by the president. Musical number and song. President introduces speaker, Will J. French. Introduction of E. M. Stone. Secretary MacLeod reads deceased members during past twelve months to slow music. Music and song. Benediction. Chimes.

Frank M. Wilson of Bellingham (Wash.) Typographical Union was a visitor at headquarters last week. His visit to California was in the interests of his business as a bulb grower. He has five acres near Bellingham with a capacity of a quarter-million bulbs. He makes a specialty of the tigridia bulb. Mr. Wilson returned north on Saturday.

Mrs. William Foulkes (nee Marie Mitchell), daughter of G. E. Mitchell, Jr., chairman of the "Shopping News" chapel, is home with her parents in Oakland for the holidays. Mr. and Mrs. Foulkes, who were married here this summer, now reside in Dallas, Tex.

Henry Clemens, secretary-treasurer of Los Angeles Typographical union, spent the week-end in San Francisco, and attended the union meeting on Sunday.

E. B. Kamhout, who until the recent suspension of the Seattle "Racing Form" was a member of that chapel, arrived back in San Francisco the first of the week. He says he likes the Sound country, but has decided on a permanent residence in San Francisco.

J. W. Chaudet was absent at Sunday's union meeting—and no wonder: Born, to Mr. and Mrs. J. W. Chaudet at 2:15 p. m. Sunday, December 15, at Christian Science Maternity Home, Berkeley, a boy, six pounds and two ounces. He answers to Stephen Eddy Chaudet.

C. D. More, chairman of the Brunt chapel, is still confined to his home after fighting a bad case of influenza for the past two weeks.

Sympathies are extended to Henry L. Wedel, veteran member of the commercial branch, because of the death of a brother which occurred during the past week.

The regular allowance sent members of San Francisco Typographical Union who are residents at the Union Printers' Home by No. 21 was increased from \$1 per week to \$1.50 by action taken at last Sunday's meeting. We now have fourteen members at the Home. The allowance furnished by the International to the members for incidentals was recently raised from 50 cents to \$1 per week.

H. K. Green, of the Johnck & Seeger chapel, has entered Highland Hospital in Oakland, where he will undergo an operation for an injection of the

hip. It is to be a major operation, and it is reported it may be as long as a year before Mr. Green will be in condition to return to his work.

Our sympathies go out to Frank McCoy, of the "Call-Bulletin" chapel, who on arriving home from work on Tuesday evening found that his mother, Mrs. Margaret McCoy, had passed away. Death had evidently been the result of a heart attack. Mr. McCoy resides at 2679 Twentieth avenue. Funeral arrangements had not been announced at this writing.

Old Man Flu has gone to town in the "Call-Bulletin" chapel. Parley Adams, George King and Frank Engelhardt being confined to their homes because of the epidemic.

The blanks recently sent out by the statistical department of the I.T.U. requesting information of the different chapels received the attention of about fifty chairmen. The work of supplying this information for the approximately 150 chapels not reporting, which could have been handled in a few minutes by the individual offices, took up the better part of two days in the secretary's office.

Chronicle Chapel Notes—By C. F. C.

That "ole debil man," Influenza, laid a heavy hand on members of this chapel during the past two weeks. Those who tangled with the "flu" were Messrs. Anley, Benz, Callender, Caughean, Fred DeMille, Donelin, Larsen, LeFevre, Meacham, McCallum, McIntosh, Olcovich, Stanfield, Strayer, Kinsey, Thomas, Kennard, and Miner.

Bill Townsell returned to his make-up duties after an absence of several weeks.

Joe Holland tussled with a dentist last week, coming out minus several teeth.

Ray Butcher left his hospital room for his home after several weeks of hospitalization for a broken collar bone.

To all, we extend the sincere wish for a most Merry Christmas.

News Chapel Notes—By L. L. Hengney

A meeting unique in this chapel's existence was the farewell to Johnny Dow, ad doper, who retired Saturday to take up residence on his farm in southern Oregon. In the first place it was the best-attended ever held; second, it was outstanding for the number of visitors from other departments. Joe Cawthon, president of Scripps-Howard's Pacific Coast interests, made the principal address in behalf of the management, followed by Frank Clavoe, editor of the "News," in behalf of editorial workers, and Fred Wilson, foreman of the stereotype room. About a dozen representatives of other departments spoke feelingly of their long association with Mr. Dow and their regret at its termination. The chapel presented him a wallet containing a substantial remembrance, which the business office topped with a two-weeks' vacation that enabled Johnny to retire a fortnight ahead of the time he had planned. Mr. Dow has been with the "News" for more than twenty years. A farewell dinner to Mr. and Mrs. Dow was given at the home of Mrs. Eddie Porter, Sunday evening, at which a few close friends gathered around the board in a mixed mood, well expressed by Mrs. Porter when she said she was glad the alarm clock's shrill ring no more would presage a day's hard work, but their friends, what about them? Distance and time would separate and meetings that used to be every few days might be months now.

The membership was called into special session last week by George Holland, secretary, to pay tribute to Al Conley, a newlywed. Though a comparative newcomer, Mr. Conley is held in high esteem, and the chapel recognized this fact as well as his recent marriage when Mr. Holland presented as a collective gift a case of silverware with the hope the young couple find use for it over a long, happy period.

A third meeting for the week, the regular monthly gathering, assembled last Saturday, the principal business being election of officers for the ensuing year. By no means could it be termed a heated contest; no opposition developed, and quite naturally Chairman Abbott and Secretary Holland again were unanimously chosen to succeed themselves.

Illness played havoc last week in the proofroom. Notwithstanding plenty of subs in the brains department, the flu was prevalent and both readers and holders were at a premium. Margaret Bengston, suffering worse probably than any of the others, was laid up for some time.

Mrs. Bob May, wife of the make-up, also a flu

victim, held up their trip to Los Angeles by getting sick just prior to their departure.

Mrs. Harvey Bell, wife of the executive committeeman, recovered from the flu in time to observe Christmas.

A frugal Scot is Archie Mackey. Sunday, just by way of variety, Mrs. Mackey wanted a restaurant meal and to see a show later. Tax and all, Archie paid an eating charge of \$2.25, then suddenly discovered he had left his purse home, and that's where she landed shortly afterward.

At this happy time of the year members of the "News" chapel desire to send Christmas greetings to all other chapels, with the hope there is enough turkey and good cheer to go around.

Call-Bulletins—By "Hoot"

Some time ago "Streamlined" Hiram Hedges informed us that the next item he would provide us with would be a big one. Well, here it is: "Born, last Sunday to Mr. and Mrs. Hiram Hedges, a girl." Mother and daughter are reported doing fine, and father has not been to work since.

J. A. Bell, who left for the Home about eleven months ago, has returned after spending most of his time in Arizona. He looks to be in fine shape and is showing up on the night side.

We appreciate the good wishes of the "Chronicle" chapel, and return same.

To the other chapels in the city and members and relatives of this chapel, we wish to extend our wishes for a Merry Christmas and a Guid New Year.

The late day and early night men showed their prowess as fire fighters Tuesday evening when the fire over the melting pot in an adjoining room burned out and set the roof on fire. Their quick action undoubtedly "kept the roof over our heads," literally speaking.

Golf News—By J. W. C.

The regular monthly meeting of the officers and members of the board of directors of the Golf Association was held last Monday night, December 16, and the business transacted should be of interest to all Association members in that the majority of the business deals with the Association activities for the coming year. In presenting the following, it should be borne in mind that the tournament schedule is but a tentative one, and subject to change at the next meeting of the Association, or upon suggestion of the membership. That matter relative to the Association's match play tournament comprises rules that will have to be lived up to by those members participating in the tournament, and will not be amended or changed.

The final financial statement of the Association was adjudged correct, and the books were ordered closed for the year 1940. The balance remaining in the tournament fund was ordered pro-rated over the eleven tournaments of 1941, and will give the prize committee a few additional kopeks to work with for each tournament of the new year. The tentative schedule was drawn up, and is as follows: January, Ingleside; February, Sharp Park; March, Ingleside, (qualifying round for match play tournament); April, La Rinconada; May, El Camino; June, Lake Chabot; July, Crystal Springs; August (annual party), La Rancho Hacienda; September, Sharp Park; October, Ingleside; November, Crystal Springs.

Rules for the Match Play Tournament: All matches must be played on date scheduled. Players failing to show for their scheduled match will default, except those members who are forced to work on day of match. Members thus affected will be allowed two weeks to play off their match. The qualifying round for the places in the flights is tentatively scheduled for March at the Ingleside Golf Club. Additional details of the allotted number of places that will be opened to qualifiers for the match play championship will be published prior to the qualifying round.

The handicap committee went to work on those boys that were "hot" at Ingleside, and made several changes in handicaps, effective of this date. Those players who had their prize-winners slashed are as follows: George Gallick, 17 to 15; Wallace Kibbee, 8 to 3, and Emile Plumtree, 30 to 29. The change in Wally Kibbee's handicap from 8 to 3 makes him the low handicapper of the Association, succeeding Frank Forst who is playing to a 5 handicap. Wally's 72 at Ingleside, his last time out, was a tip-off on the golf that he has been playing, and the cut is in harmony with Association practices in that all players' handicaps are lowered or raised from month to month, according to their showing and scores turned in at the tournaments.

While Association membership cards have only been out since the November tournament, and there has been no organized effort as yet to dispose of them, to date more than thirty membership cards have been disposed of, which promises the biggest year in the Association's history. The bulk of the memberships sold to date have been in that "golfing chapel of our town," the "Examiner," and from the start so far it looks as if they will surpass their

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1940 record of twenty-five Association memberships sold in that chapel alone. Nice going, boys.

In closing the column for the week, the writer would like to extend, on behalf of the Golf Association, our hearty wishes for a very Merry Christmas to each and every member of San Francisco union. To those other organizations that are part and parcel of No. 21, the Woman's Auxiliary and the Junior Union, we extend our sincere wishes for a happy and enjoyable Yuletide to all of your membership, and sincerely hope that it will be a very Merry Christmas to all.

Woman's Auxiliary No. 21—By Laura D. Moore

S.F.W.A. met in regular session Tuesday evening, December 17, at 7:30 o'clock at Red Men's hall, 240 Golden Gate avenue. The meeting was presided over by Vice-President Gladys Boone, in the absence of President Mable A. Skinner. . . . Mrs. Helen Smith, wife of Douglas Smith, "Examiner" mailer, received the obligation as a new member. . . . Mrs. Marguerite Christie resigned as chairman of the entertainment committee in order to accompany her husband to Sacramento, where he will serve as one of the committee of twelve to represent the Allied and Typographical conferences during the coming session of the Legislature. . . . Mrs. Inez Anley was appointed as chairman of the entertainment committee, and Mrs. Ruth Begon was appointed to serve on that committee.

The meeting adjourned early for the auxiliary's "White Christmas" party which was held in the auditorium upstairs. And what a party! It was primarily for the children, but the elders enjoyed it, too. There was Santa Claus in the person of James O'Rourke, and the best thanks for his services surely came from the children themselves who talked to him and sang for him, and loved him. Santa gave each child a popcorn ball and a stocking of goodies and games from the heap under the tree. To the older children he gave gifts from the grab bag. The little folks had balloons to play with. The glee club sang Christmas carols early in the evening to get the party under way. A delicious lunch was served, buffet style—coffee, home-made cakes and cookies, and cups of ice cream. Later in the evening George Calder played the piano for dancing.

Grocery prizes were won by Mrs. Dorothea Heuring, Mrs. Valeria O'Neill, Mrs. Betsy Rosman, Mrs. Mabel Heagney, and Mrs. Helen Smith.

The auxiliary wishes to thank the membership and the chairmen of the chapels, and also the Typographical Union, for their generous purchases of the union label stamps. The Typographical Union used the stamps on all their December mail.

The officers of the auxiliary extend Christmas greetings to the entire membership, and they take this occasion to express their thanks for the fine spirit of loyalty and co-operation shown during the year.

Milk Wagon Drivers

Milk Wagon Drivers No. 226, on Wednesday, elected Jack Sullivan (incumbent) as trustee for a three-year term. A second balloting became necessary for this office when none of the candidates received a majority of all votes cast at the regular election held last week. With the naming of Sullivan, all of the incumbent officials of No. 226 have now been chosen, by acclamation or by election, for the succeeding term. These officers are: President, Carl Barnes; vice-president, Daniel Coleman; secretary-treasurer, Fred Wettstein; recording secretary, Eddie Dennis; business agent, Steve Gilligan; trustee, Jack Sullivan. Over 950 ballots were cast in the election held Wednesday.

GREEK WAR RELIEF APPEAL

Right Rev. Monsignor Fulton J. Sheen of the Catholic University at Washington, D. C., has accepted an active place on the National Citizens' Committee for the Greek War Relief Association, Inc., according to announcement by Harold S. Vanderbilt of New York City, national honorary chairman of the organization, in a special dispatch to Peter Boudoures, west coast area director for the fund, at 1182 Market street (phone Hemlock 9612). Ten million dollars will be sought for the Fund in a nation-wide appeal throughout the United States.

GOOD FOOD

ENJOY IT DAY OR NIGHT OPEN ALL NIGHT

HENRY'S CAFETERIAS

101 TAYLOR STREET, Corner of Turk
3036 16TH STREET, Between Mission and Valencia
70 4TH STREET, Between Mission and Market
ELECTRIC VENTILATION SPEEDY SERVICE
OUR OWN BAKERY

UNFAIR DAIRIES SUE

Apparently smarting under the effects of a peaceful boycott prosecuted against their products, two Santa Barbara dairies filed suits last week for \$300,000 each against Teamsters' Union No. 186. State Federation of Labor attorneys have been assigned to fight the suits, at the request of the union. The two dairies suing are the Live Oak and Riviera dairies.

OPTICAL WORKERS' PACT

A new agreement arrived at between Optical Technicians and Workers' Unions and fifteen retail optical stores in the Bay area maintains the existing wage scale and the 40-hour week for journeymen. Other provisions are for a five-year apprenticeship with a scale beginning at \$16 weekly, one week's vacation with pay, and seniority and job protection for military trainees.

CENTRAL VALLEY PROJECT

The Central Valley water project in California will not be slowed down by the President's new policy of withholding funds from projects not contributing to the defense program, Secretary of Interior Ickes stated recently. Reclamation projects proposing development of electric power are an important part of the defense program and are due to be expedited rather than delayed, and Central Valley belongs in this category, the cabinet official said.

STREET CARMEN GET RAISE

By decision of a board of arbitration, pay increases and reduction of hours have been provided for employees of the company operating bus and street car service in the District of Columbia and suburbs. Company employees belong to the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America. The award provides an increase in all hourly wage rates of 3 cents per hour and, in the case of employees in the transportation department, this is accompanied by a reduction in the average length of the work day from eight and three-quarter hours to eight and one-half hours per day. Other wage and working concessions were also given.

Seek Highway Labor Peace

It was reported this week that steps having for their ultimate goal the establishment of labor peace in highway and heavy construction work would be taken during the annual convention of the Northern California Chapter of the Associated General Contractors at the Fairmont Hotel, today and tomorrow.

Members of the association, it was stated, would consider a single agreement to cover all highway and heavy construction contractors and building trades unions in this part of the State.

"We hope to preserve unity between management and labor in the interests of national defense," said William D. Coughlin, the chapter's labor consultant. "The local construction industry already has a record free from major strikes and shutdowns."

It was also stated the meeting will consider a proposal whereby vocational training will be given to W.P.A. workers, who would then be absorbed by private industry in defense construction.

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For the Home

NO MONEY DOWN
Pay Next Year

Mailer Notes

By LEROY C. SMITH

The December meeting of Mailers' Union No. 18 set a record for attendance—71 per cent. Many of the "seldom attenders" were present. President Bennetts and Secretary-Treasurer Bailey made most encouraging reports. Both are staunch workers, and under their direction we may look for further progress by the union. . . . The Denver proposition failed of endorsement. . . . Harold I. Christie, who is secretary of the Allied Printing Trades Council, tendered his resignation as secretary of the scale committee, he having been selected to represent the Allied and Typographical conferences during the forthcoming sessions of the State Legislature at Sacramento. At the suggestion of President Bennetts, it was voted that the president and the secretary-treasurer select a suitable gift in recognition of the valuable services Christie performed as secretary of the scale committee. Our good wishes go with him in his new sphere of activity. . . . A communication from Secretary-Treasurer Randolph to Secretary-Treasurer Bailey stated all propositions voted upon in the recent I.T.U. referendum had carried by large majorities.

George Bean, Albert Barbrick, John ("Jack") Barry, Harry Littell, John ("Jack") Finnigan, and M. A. ("Mike") Michelson, are convalescent from attacks of the "flu" germ.

Many members of No. 18 and No. 21, with their families, attended the Christmas party given by the Ladies' Auxiliary at Red Men's hall, Tuesday evening, December 17. Besides the happy juveniles, who were handsomely remembered with well-filled Christmas stockings, their proud "dads" and mothers were not overlooked in being entertained by the ladies of the Woman's Auxiliary in a manner which reflected the true Christmas spirit, and one long to be remembered by all participants.

A Mailers' Trade District registration card has made its appearance, calling for members' entire "pedigree": date of birth, beneficiary, registration, social security number, travelers issued, where deposited, etc. Would seem the hierarchy of the M.T.D.U. plan to "thumb print" members, or probably issue a "Who's Who" blue book. A correspondent in an M.T.D.U. union writes: "The registration card index indicates we are to have an M.T.D.U. whether we want one or not. And what is the penalty if one refuses to make out the card?" It's object is, no doubt, purely a political scheme.

MARIN-DELL CREAM DESSERTS SUPREME

FOR

THIS LADY DOESN'T WORRY MUCH...
SHE KNOWS SHE HAS THE SECRET TOUCH.
HER CAKES WILL ALWAYS TURN OUT WELL...
BECAUSE SHE BAKES WITH MARIN-DELL.

MARIN-DELL

MADE ONLY AT INDEPENDENT STORES CAL.

S. F. Labor Council

Labor Council meets every Friday at 8 p.m. at Labor Temple, Sixteenth and Capp streets. Secretary's office and headquarters, Room 214, Labor Temple. Headquarters phone, MARKet 6304. The Executive and Arbitration Committees meet every Monday at 7:30 p.m. Union Label Section meets first and third Wednesdays at 8 p.m.

Synopsis of Meeting Held Friday Evening, December 13, 1940

Meeting called to order at 8:25 p.m. by President Shelley.

Roll Call of Officers—All present.

Reading of Minutes—Minutes of previous meeting approved as printed in the Labor Clarion.

Credentials—Ladies' Garment Cutters No. 213, Henry Zacharin vice Dave Tappe. San Francisco Federation of Teachers No. 61, Samuel P. Reed vice John Ross. Printing Pressmen No. 24, Paul W. Van Zandt vice Marie Healy. United Garment Workers No. 131, Mary Lindfors vice Katherine Granville.

Communications—Filed: Minutes of San Francisco Building and Construction Trades Council. Apartment House Employees No. 14, withdrawing their complaint against Mrs. E. B. Tracey and the Bridge Investment Co. Central Labor Council of Los Angeles, with reference to the Awful Fresh MacFarlane Candy Co. Office Employees No. 13188, sending a copy of their wage scale and working conditions. Union Label Section, certifying Brother Peter Andrade as their representative to represent their organization in the Council. From the Secretary of the Interior, Washington, D. C., acknowledging receipt of a letter regarding lease of the distribution system of the Pacific Gas and Electric Co. Optical Technicians, notifying the Council that they have signed up Dr. Harold Schulz; also signed up the fourteen firms comprising the Optical Dealers' Association of California.

Bills were read and ordered paid.

Referred to the Executive Committee: Local Joint Executive Board of Culinary Workers, requesting strike sanction against the Joyland Cafe, 607 Larkin street, and the Pickwick Coffee Shop, Fifth and Mission streets. Optical Technicians and Workers, requesting strike sanction against the American Optical Company, R. Mohr & Sons, San Francisco Optical Company, and the Rhine Optical Company. Apartment House Employees No. 14, requesting strike sanction against N. D. Newhouse, 625 Leavenworth street. Beauticians No. 12, asking that Ann Wilson and her partner, Ann Rogers, owners of Ann's Beauty Shop, 952 Potrero avenue, be invited to appear before our executive committee. Garage and Service Station Employees, requesting strike sanction against Borden's Dairy Delivery, Golden State Milk Company, Bell Brook Dairy and Marin Dell Milk Company.

Donations for the Court Appeal Fund: Sanitary Truck Drivers No. 350, \$10; Hospital and Institutional Workers No. 250, \$5; Retail Furniture and Appliance Salesmen No. 1285, \$15; Candy and Con-

fectionery Workers No. 24, \$5; Electrical Workers No. 202, \$20.

Donations for Horticulturists' Strike Fund: Retail Furniture and Appliance Salesmen No. 1285, \$10; Waitresses No. 48, \$10; San Francisco and East Bay Ink and Roller Makers No. 5, \$5; San Francisco Joint Board International Ladies' Garment Workers, \$2.50; Photo Engravers No. 8, \$10; Millinery Workers No. 40, \$5; Ice Wagon Drivers and Helpers No. 519, \$10; Cap Makers No. 9, \$5; Butchers No. 508, \$25; Chauffeurs No. 265, \$25; Retail Cigar and Liquor Clerks No. 1089, \$10; Teamsters No. 85, \$50.

Requests Complied With: From the Local Joint Executive Board of Culinary Workers, requesting a donation to help defray the expenses of a Christmas party for the Gantner & Mattern strikers; it was moved that the Council donate \$25; motion carried. From the Brotherhood of Blacksmiths and Helpers No. 168, removing the name of the Faix Manufacturing Company, 1356 Harrison street, from the "We Don't Patronize" list. From the Construction and General Laborers No. 261, requesting the attendance record of their delegates to the Council. From Candy and Confectionery Workers No. 24, announcing settlement of their differences with the MacFarlane Candy Company and also requesting that the name be removed from the "We Don't Patronize" list.

Referred to the Committee on Conscription and Defense: From Construction and General Laborers' Union No. 261, appointing a committee to cooperate with the committee set up by the Council; the chair announced the names of the following to act on that committee: Metal Trades Council, Ed Rainbow (chairman); Joint Council of Teamsters, Steve Gilligan; District Council of Retail Clerks, John McKown; Automotive Council, William Madigan; Theatrical Federation, Ed Love; Federation of Building Service Crafts, George Hardy; Allied Printing Trades Council, J. Vernon Burke; Building Trades Council, Alexander Watchman; Joint Council of Culinary Workers, William P. McCabe; Miscellaneous Unions, William Ahern.

Resolution: From the Building and Construction Trades Council of Sacramento and Yolo counties, with reference to the employment of W.P.A. workers on the State Fair project; it was moved to adopt the resolution; motion carried. (See resolution in full in another column.)

Report of the Executive Committee—(Meeting held Monday evening, December 9, 1940.) Called to order at 8 p.m. by Chairman Shelley. In the matter of Apartment House Employees No. 14, requesting strike sanction against Mrs. Josephine Welsh, 800 Bush street, and the Zellerbach Lavinson Company, 465 California street, who operate a building at 866 Jackson street, your committee recommends that strike sanction be granted. The same action was taken in the case of E. J. McDermott, 2238 Hyde street. In the matter of Garage and Service Station Employees No. 665 and their controversy with the Shell Oil Company; your committee recommends that this matter be held in committee awaiting the action of the Joint Council of Teamsters. In the matter of Jewelers No. 36 and Watch Makers No. 101, requesting picket sanction against the firms of A. Desenfant & Company, California Watch Case Company and Johnson & Wood, all of 150 Post street; this matter was laid over for one week and all unions involved were invited to attend the next meeting of the committee. In the matter of Beau-

ticians No. 12, requesting strike sanction against the Waldorf Beauty Shop, 848 Clement street; your committee recommends that strike sanction be granted. Your committee was informed that the Virginia Marie Beauty Shop, at 789 Monterey boulevard, had settled their differences with the union and your committee recommends that the communication be filed. In the matter of Cooks' Union No. 44, requesting endorsement of their demands regarding employees employed by the Board of Health and the Park Commission; your committee recommends endorsement, and instructed the secretary to notify both commissions. In the matter of Horticulturists and Floriculturists No. 21245, requesting that the Angelo Fregosi Florist Shop be placed on the "We Don't Patronize" list; your committee recommends that this firm be placed on the "We Don't Patronize" list. In the matter of Grocery Clerks No. 648, requesting strike sanction against the Seaport Market, 2650 Clement street; your committee recommends that strike sanction be granted. In the matter of Retail Furniture and Appliance Salesmen No. 1285, requesting strike sanction against the Langco Furniture Company, 960 Mission street; your committee recommends that strike sanction be granted. The executive committee of Furniture Workers No. 1541 appeared before the committee with reference to their difficulty with the bedding manufacturers in this city; your committee recommends that the matter be held over for a period of one week awaiting the result of further conferences. In the matter of purging the "We Don't Patronize" list of the Council, your committee reports that representatives of the Sheet Metal Workers, Hospital Workers, Furniture and Appliance Salesmen, and Cleaners and Dyers appeared and requested that the Forderer Cornice Works, Stanford Hospital, John Breuner Company, W. & J. Sloane, and the Drake Cleaners, be retained on the list. The report of the committee as a whole was adopted.

Reports of Unions—Office Employees No. 21320—Reported having signed agreements with the Acme, Regal Amber and Wieland breweries, gaining many betterments. Waitresses No. 48—Will supervise a Christmas party and turkey dinner at 345 Mason street for the Gantner & Mattern strikers on next Thursday, December 19; Musicians No. 6 will furnish the music for the occasion. The Knit Goods Workers thank the Waitresses and all others who will give some Christmas cheer to the Gantner & Mattern strikers. Optical Workers—Have signed an agreement with the Retail Optical Dealers in this area; are making progress with the optometrists. Hotel Employees No. 283—Are continuing their organization campaign in hotels in this city; are making much progress. Beauticians—Request all to ask for Beauticians' card when having services performed in beauty shops. Apartment House Employees No. 14—Reported that \$70 was contributed to the Christmas party committee for the Gantner & Mattern strikers; are making much progress organizing apartment hotels. Electrical Workers No. 202—Are paying benefits to members now out of work on account of the strike at Montgomery Ward in Oakland; are organizing Western Union employees along the coast. Warehousemen No. 860—Reported that a strike is on at the Montgomery Ward Company wherever they operate; are attempting to negotiate a contract with representatives of the company. Boilermakers—Are meeting with much success in their dealings with employers; many agreements now in force which are very favorable to the union; thanked all who assisted them. Retail Fruit and Vegetable Clerks No. 1017—Donated \$100 to Montgomery Ward strikers, and will donate \$25 a week. Horticulturists No. 21245—Thanked all who are assisting them by making contributions in their present situation.

Receipts, \$1,697.50; expenses, \$1,460.30.

Council adjourned at 9:50 p.m.

Respectfully submitted,

JOHN A. O'CONNELL, Secretary.

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An Independent
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Cooks' Union News

By C. W. PILGRIM

At the meeting of Thursday, December 12, the vice-chairmanship was declared vacant, the chairman ruling that the incumbent must re-instate. Brother St. Peter was appointed to fill the office for this meeting only.

Secretary Battaglini was absent, having been called for medical examination by the draft board. This is the second meeting when our secretary has been absent due to being called by the draft board. A resolution was submitted, and indorsed, asking that the draft board defer drafting Brother Battaglini until his term of office expires.

Under new business a committee of three, Brothers St. Peter, E. Lavino and C. Pilgrim, was appointed to work with similar committees from affiliated unions.

The December issue of the "Voice of the Cooks" is out, and it will be noted that more members are taking the time and trouble to write articles. This is what we want. The paper is not only for you to read, it is a medium for you to express your opinions and through which all the other workers who have the same problems to solve which you have can get acquainted with your ideas.

Under new business, a motion was adopted that Cooks' Union No. 44 take over the picket line on Thursday, December 19, at Gantner & Mattern's. This is being done in order to give the I.L.G.W.'s own pickets an opportunity to enjoy an extra day of the holiday season, and also to evidence substantial support to the long and heroic fight which that union and its pickets have made against the unfair firm.

The recommendation of the Christmas Dinner committee that the dinner be given at the Bear Lunch, Dixie Dixon's, and Chris's on Market street was accepted. Tickets for those who wish to participate will be issued at headquarters, from the dispatching window, on Friday, December 20, between the hours of 10 a. m. and 12 noon, 2 p. m. and 4 p. m., and 8 p. m. and 10 p. m. Be sure to have your book when you come for tickets. One ticket to each member—no exceptions.

Don't forget: When you buy presents for relatives and friends get them at a union store, have a clerk who wears a union button wait on you, and buy union-made goods. And don't expect the clerk to give you too much attention—remember this is the rush season and that the clerks are human beings.

Non-Resident Car Owners

All persons who have accepted permanent employment in California but still are driving motor vehicles with non-resident license plates are urged by Howard E. Deems, registrar of the department of motor vehicles, to visit the nearest branch office of the department and acquaint themselves with California regulations.

The admonition was aimed particularly at non-resident motorists employed in airplane factories and other national defense activities who have entered California in large numbers within the last few months.

Whether the non-resident who accepts permanent employment in California is subject to California registration regulations depends upon the character of the reciprocal understanding California may have with the state from which he comes.

SAN FRANCISCO JOINT COUNCIL OF TEAMSTERS

President - John P. McLaughlin
Secretary - Stephen F. Gilligan
Office, 308 Labor Temple
Tel. Underhill 1127



INSURANCE FIRM SIGNED

The American Federation of Industrial and Ordinary Insurance Agents' Union, A. F. of L. affiliate, announces the signing of a contract with the Life Insurance Company of Virginia for its members employed by the company in the District of Columbia.

NEW N.L.R.B. RULING

In what is declared to be a precedent-making ruling last week, the National Labor Relations Board accepted jurisdiction over a case involving a milk distribution company which purchased its products outside of the State in which it is located but sold virtually all of its products within its home State. Attorneys have pointed out that this action of the board applied the Wagner act to the majority of retail merchants, who had heretofore contended they were without the jurisdiction of the N.L.R.B. because they sold only within one State.

Blacksmiths No. 168

By JAMES DOUGALL, Secretary

We are glad to report that the Faix Manufacturing Company, 1356 Harrison street, has entered into a very satisfactory agreement with our organization through General Vice-President Frank H. Weibel. This agreement provides for a closed shop and other benefits covering hours and shop conditions, and we anticipate no further trouble with this firm. Local 168 wishes to thank all those members of organized labor who, we are pleased to say, co-operated with us in this matter 100 per cent.

We are sorry to announce the death of one more of our members. William Baughman was the victim of an automobile accident on November 30. Brother Baughman had been a member of our local only two months, but we mourn his loss and extend to his relatives our sincere sympathy in their bereavement.

Local 168 extends to members of the labor movement the season's greetings and the hope that all will have a very happy and prosperous year in 1941.

Hotel Workers No. 283

By ROGER P. DEENEY, Secretary

The membership of our union wishes to thank our many friends for the good wishes extended during this holiday season and we wish in return "A Very Merry Christmas and Happy and Healthful New Year" to all our friends.

There has been considerable activity in organizational work in all the hotels. Our membership is gradually growing back to its former strength and it is very gratifying to see the old-timers coming back and reinstating themselves in such numbers.

At a committee meeting recently held, Local 283 was pleased to be able to announce that its members would take over the picket line of the Gantner & Mattern strikers on one day during the holidays, in order to give the faithful pickets of the I.L.G.W. a brief vacation. We are wishing the I.L.G.W. every success and good fortune and want them to know that we are and will continue to be with them until a successful conclusion is attained.

We wish to bring to the attention of our members that because of the first Wednesday in January falling upon New Year's Day, that meeting will be cancelled. The first meeting in January will be held January 15.

To our many friends we wish to extend an invitation to drop into our hall, at 61 Eddy street, during the holidays, as we feel rather proud of our new home with its first Christmas tree.

NEW AUTO PLATES

California's new auto plates will have orange characters on a black background, reversing the color scheme of the 1940 plates. New plates will begin to appear in this state January 2, opening day of the period for renewal of registration.

William W. Hansen	Manager
Dan F. McLaughlin	President
Geo. J. Amussen	Secretary
UNITED UNDERTAKERS	
Established July, 1883	
1096 VAN NESS AVE., SO. at Twenty-second St. NEW FUNERAL HOME AND CHAPEL Telephone VAlencia 5100	

"We Don't Patronize" List

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to cut this out and post it:

Adam Hat Stores, Inc., 119 Kearny.
A. Desenfant & Co., manufacturing jewelers,
150 Post.

American Distributing Company.
Austin Studio, 833 Market.

Becker Distributing Company.
B & G Sandwich Shops.
Beauty Shops at 133 Geary (except Isabelle
Salon de Beaute).

California Watch Case Company.
Curtis Publishing Co., publishers of "Saturday
Evening Post," "Ladies' Home Journal,"
"Country Gentleman."

Dial Radio Shop, 1955 Post.
Drake Cleaners and Dyers.
Duchess Sandwich Shop, 1438 California.

Forderer Cornice Works, 269 Potrero.

Gantner & Mattern, 1453 Mission.
Golden State Bakery, 1840 Polk.
Goldstone Bros., manufacturers of overalls and
workingmen's clothing.

Howard Automobile Company.
John Breuner Company.
Kroehler Furniture Manufacturing Company.
L. C. Smith Typewriter Company, 545 Market
Magazines "Time" and "Life," products of the
unfair Donnelley firm.
Mannings' Restaurants.
M. R. C. Roller Bearing Company, 550 Polk.

National Beauty Salon, 207 Powell.
Navlett Seed Company, 423 Market.

O'Keefe-Merritt Stove Co. Products, Los Angeles.

Pacific Label Company, 1150 Folsom.
Paul Furniture Company, 987 Mission.
People's Furniture Company.
Purity Springs Water Company, 2050 Kearny.

Remington-Rand Inc., 509 Market.
Riggs Optical Company, Flood Building.
Romaine Photo Studio, 220 Jones.
Royal Typewriter Company, 153 Kearny.

Sherwin-Williams Paint Company.
Speed-E Menu Service, 693 Mission.
Standard Oil Company.
Stanford University Hospital, Clay and Webster.
Sutro Baths and Skating Rink.
Swift & Co.

Underwood Typewriter Company, 531 Market.
W. & J. Sloane.
Woodstock Typewriter Company, 21 Second.
Wooldridge Tractor Equipment Company,
Sunnyvale, California.

All non-union independent taxicabs.

Barber Shops that do not display the shop card
of the Journeyman Barbers' Union are unfair.

Beauty Shops that do not display the shop card
of the Hairdressers and Cosmetologists' Department
of the Journeyman Barbers' International
Union of America are unfair.

Cleaning establishments that do not display the
shop card of Retail Cleaners' Union, Local
No. 93, are unfair.

Dedicatory Address Given by Will J. French

Following is a summary of the address delivered by Will J. French, past president of San Francisco Typographical Union No. 21, at the dedication of the printers' plot in Cypress Lawn Memorial Park, Sunday, December 15, 1940:

Joseph Cook of Boston transposed the familiar "In the midst of life we are in death" to "In the midst of death we are in life." A glance around us at the mute evidences of the passing of Time seems to make the change appropriate.

It is said that the body of an Emperor of Austria, carried to the closed gate of the burial ground, had to follow the ritual required of all, whether kings or commoners. The priest asked: "Who comes here?" The answer came: "The Emperor." The gate was not opened until the name given at baptism was pronounced. This illustrates the democracy of death. Each man has to stand clear before his Maker, and each has his narrow bed of like dimensions with all others, and at the same depth. The tinsels of wealth and fame and power disappear when death comes.

It is well to look back over the years. The cemetery committees of San Francisco Typographical Union, from the organization's earliest days down to Mr. E. M. Stone's group of this time, have served admirably in caring for the printers' plot in San Francisco's Laurel Hill Cemetery. They deserve our thanks. The "Pacific Union Printer" of December, 1899, tells of the International's plea for larger contributions from local unions. The mortuary benefit of that period was \$60, to which No. 21 added \$50. Efforts to lower the union's contribution were defeated.

Cypress Lawn was opened in 1892. Automobiles, paved roads, and the conveniences of this era, were missing. Horses were used to move hearses and hacks. After leaving the cobblestones of the Mission district, funeral parties were faced with dust in the summer and mud in the winter. San Francisco's first and only electric cars forty-eight years ago started from Market and Steuart streets, ran out through the Mission, and on to the new cemeteries in San Mateo County.

What of the future? We do not know. But we do realize that unkempt cemeteries are deplorable and they grow rapidly worse. The changed picture is before us. Perpetual care, flowers, lawns, absence of fences, monuments of bronze or stone or granite, and every precaution that can come to human mind, make this and the adjoining cemeteries truly parks, and they are satisfying in the efforts to give relief to the eye when we lay our loved ones away in the long sleep.

In 1899 the International Typographical Union paid out \$23,599 in benefits, following 393 deaths. Last year the International furnished approximately \$580,000 in mortuary payments to cover 1200 deaths, and the sum of \$2,300,000, in round figures, is reported available for payments, to the maximum amount of \$500 for each deceased member.

The other evidences of that fraternalism which we like to emphasize cannot be given detail here. However, we can pause to refer to \$2,250,000 yearly for pensions to go to nearly 6000 aged men and women on our rosters. Over \$350,000 was provided for the 383 guests in the splendid Union Printers' Home in Colorado Springs. Local unions are credited with paying more than \$1,300,000 in donations, for special services, and additional benefits beyond those provided by the International Typographical Union, such as the purchase of the

beautiful bronze and granite monument before us and the land for several hundred graves. The amounts specified, if added to the \$580,000 mortuary benefits, total about \$4,500,000 for twelve months. It is a record that stands out in service and comfort to our fellow members and to the bereaved, and we have reason to be proud.

It is an honor to participate in these exercises of dedication. They bring out the best in man. They follow the Divine precepts. The ambition is to increase and not to decrease the benefits. We pay our tribute to those who have been our associates and who have passed on. On each mound we would lay, in spirit, a garland of flowers, in appreciation of their faithfulness and integrity. They shall not be forgotten.

It would be fitting to close with Robert Louis Stevenson's epitaph from his own pen. He was beloved by the Samoans. On the hillside above Apia he lived in the Villa Vailima, and he asked that he be buried on the top of the mountain, from which the broad expanse of the South Pacific could be viewed. When he left us in 1894 his wishes were complied with, and on his casket-like monument there are engraved the fifty-nine words that are known all around the world:

"Under the wide and starry sky
Dig the grave and let me lie;
Glad did I live and gladly die
And I laid me down with a will.
This be the verse you grave for me:
'Here he lies where he longed to be;
Home is the sailor, home from the sea,
And the hunter, home from the hill.'"

New Oakland Employers' Group

Formation is announced in Oakland of the United Employers, Inc., replacing "the Oakland Plan" as the labor relations organization representing employers in the East Bay area.

The organization named no president, only a chairman and vice-chairman, whose functions are to preside at meetings. The executive committee was charged by the board of directors with collective responsibility for conduct of the organization's affairs.

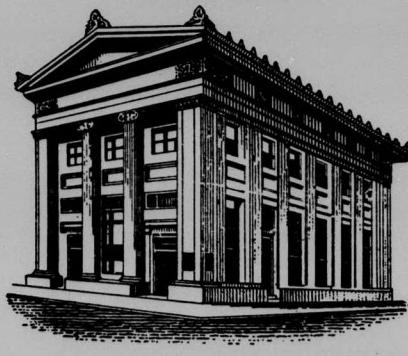
William Harold Oliver of Oliver United Filters, Inc., was named chairman of the board and Weller Noble, Pacific Guano Company, vice-chairman. J. Paul St. Sure was selected as general counsel and Harvey C. Scott, secretary-treasurer and manager. Both held similar positions under the Oakland Plan.

Members of the executive committee include besides Oliver and Noble, the following: Clem Ady, E. B. Field, H. R. Higgins, Orton Lucas and Fred M. Mott.

AND THROW IN A CALF?

A Texas delegate to the recent A. F. of L. convention in New Orleans complained that he was charged \$1.50 for a steak. "Out where I come from," he mourned, "they'll give you a cow for that amount of money."

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Federation of Teachers, No. 61

By GRACE YOUNG, Secretary

The northern branch executive of the California State Federation of Teachers met last Saturday at the home of the state secretary, Grace Young. Eldred Nelson, corresponding secretary of Bay Cities Federation of Teachers, Local 349, was unanimously elected chairman of the branch executive, and May Kirkman, of Palo Alto Teachers' Union, No. 442, was unanimously re-elected secretary.

Daniel J. O'Brien, vice-president, and delegate to the Labor Council from San Francisco Federation of Teachers No. 61, retained the chairmanship of the legislative committee, which will include the chairmen of each of the local legislative chairmen. This committee will be one of the hardest worked of any, because this is the year when the legislative mills grind out their biennial grist of laws, and educators, like all other unionists, must be alert to safeguard the gains achieved in the past as well as push forward to new heights of protection and strength.

Ruth Dodds, president of Sacramento Federation of Teachers No. 31, and regional vice-president for this entire section of the United States, gave the report of the constitutional amendment committee and accepted the chairmanship of the organization committee.

Professor Canning, of Stanford University, was chosen chairman of the defense committee, and L. S. Gerlough, of No. 61, chairman of the educational policies committee, a post he had filled with credit last year.

After the meeting adjourned several groups went on to social events at the homes of local teachers, and those who remained chatted about general union problems while they partook of light refreshments.

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